



## AWARD CATEGORIES AND JUDGING CRITERIA

### General Judging Consideration (all applications)

- The overall quality of the award application itself
- Information in the application indicates that, in general, the applicant company can be considered well above average
- The extent to which the supporting evidence is articulated and demonstrated in the application
- How people, process, and technology have improved service and enabled the support company to overcome challenges

Applications must include all requested information, accompanied by the required supporting materials.

### **1. Best Innovation**

The 2021 Best Innovation Award recognises a product or service that is truly innovative, providing a unique value proposition and tangible benefits to the lifting equipment industry. Impact of the innovation may be demonstrated by producing evidence that you have:

- a) Gained competitive advantage
- b) Increased market share or contributed to significant growth
- c) Achieved operational excellence
- d) Helped deliver better service
- e) Improved financial performance

## **Judging Criteria**

All nominations must:

- Address a need
- Solve a problem
- Seize an opportunity
- Create a new market

Applications must include supporting information to meet the requirements of the following judging criteria:

- Evidence as to how the nomination is different and whether it has distinct, game changing advantages over any alternatives
- How the nomination may establish a vision or be the basis of a larger system or platform of innovations and how it might be an inspiration to future innovation and innovators
- How the company's product or service is innovative, and how the company is leading innovation in the industry.

Judges will be looking for details of concept, value, delivery and impact from notion to launch.

## **2. Kevin Holmes Award for Excellence in People Development**

The 2021 Kevin Holmes Award for Developing Excellence in People recognises excellence in supporting and facilitating the continual professional development of its employees.

Nominations may include, but are not limited to:

- a. Induction training programmes
- b. Continual Professional Development scheme

### **Judging Criteria**

Whilst seeking evidence of the organisation's strategy for upskilling and training of personnel, our judges will be looking for:

- Evidence of senior management commitment
- Provision of high-quality training and development opportunities
- Who and how many people benefitted and how was this measured
- Overall impact on the competencies of employees
- Evidence of impact in the business

### **3. Safety Award**

The 2021 Safety Award recognises commitment to safety in the lifting equipment industry. Nominations are invited for safety related products or services, including safety education and training.

Applications are invited for any of the following:

- a. Groups/Teams
- b. Individuals
- c. Safety Leadership
- d. Recognition of an activity or project

#### **Judging Criteria**

- How the nomination has contributed to the prevent accidents/incidents
- Demonstration of leadership in safety or as a safety role model
- Development of safety-conscious policies & procedures
- Active promotion of safety in the workplace
- Innovation & enthusiasm in marketing safety in the lifting equipment industry
- Collaborative & proactive work towards improving safety
- Educating and mentoring of others in safety

#### **4. Outstanding Apprentice**

The 2021 Outstanding Apprentice Award recognises talented apprentices who have demonstrated an outstanding commitment to their professional development in the lifting equipment industry.

##### **Judging Criteria**

Our judging panel will be looking for evidence of the following:

- Evidence of the nominee's career plan
- Consistency of performance and achievements
- Innovation and contributions to the business
- Ways in which the nominee has gone above and beyond employer expectations
- Additional responsibilities that have been embraced and the resulting impact

## **5. Unsung Hero**

The 2021 Unsung Hero Award recognises individuals who excel in their work 'behind the scenes', underpinning the successes of their organisation.

- Personal accomplishments
- Attendance, punctuality and reliability
- Communication with colleagues
- Excellence in performance of duties and beyond the call
- Champion of corporate values and behaviours

### **Judging Criteria**

The judging panel would be looking for evidence of individuals who are reliable and effective in their work but receive little or no recognition. We are looking for stalwarts of the lifting equipment industry.

## **6. Accredited Training Scheme – Best Trainer**

The 2021 Accredited Training Scheme – Best Trainer Award focuses on LEEA’s Accredited Training Scheme and the professional trainers delivering high-quality end-user training courses.

### **Judging Criteria**

Our judges will be looking for evidence of the following:

#### **Professionalism (25%)**

The nominee has consistently met or exceeded challenging objectives and demonstrated a quality approach through personal values and working practices.

#### **Innovation (25%)**

The nominee has used innovative approaches, working practices or technologies to enhance their training delivery. How has such innovation been utilised toward organisational best practice.

#### **Role model (25%)**

The ways in which the nominee sets examples to colleagues which focusses on the important role of a LEEA accredited training provider and the standards expected of training professionals approved by the scheme. What are the resulting impacts on the organisation from the nominee as a role model?

#### **Measurable success (25%)**

How the nominee has delivered quantifiable benefits to their company through involvement with training initiatives in the past year and can demonstrate continual professional development to enhance their ability to succeed in future.

The following evidence will support your application:

- Exceptional feedback received from clients and trainees
- Personal professional development accomplishments
- Customer/Trainee testimonials

## **7. Best Lifting Equipment Inspector/Tester/Examiner**

The 2021 Best Lifting Equipment Inspector/Tester/Examiner Award recognises individuals who are ambassadors to the profession and the industry, demonstrating commendable attributes and professional behaviours.

### **Judging Criteria**

#### **Professionalism (25%)**

The nominee has consistently met or exceeded challenging objectives demonstrated a quality approach through personal values and working practices.

#### **Innovation (25%)**

The nominee has used innovative approaches, working practices or technologies to enhance their performance in the field.

#### **Role model (25%)**

The nominee has set an example to colleagues of the important role of the lifting equipment inspector/tester/examiner in the industry and the standards expected of such professionals.

#### **Measurable success (25%)**

How the nominee has delivered quantitative and qualitative benefits to their company and demonstrates continual professional development to enhance their performance, now and in the future.

## **8. Best Team**

The 2021 Best Team Award recognises a team or department within an organisation that demonstrates how its work has helped achieve or exceed objectives and contributed to the overall competitiveness and/or success of the company during the previous 12 months. Both functional working teams and project-oriented teams will be considered.

### **Judging Criteria**

The extent to which the team's cohesiveness is articulated and demonstrated in the application will be considered. In addition, the judges will be looking for evidence of the following information within your application:

- Can the team performance be quantified or qualified?
- Organisational challenges the team has overcome
- Resulting improved service or products
- Exceptional contributions toward efficiency and effectiveness of operations

## **9. Best Lifting Operation**

The 2021 Best Lifting Operation Award recognises a company that has performed a lifting operation which provides evidence of the following judging criteria.

Applications are invited, regardless of the size or mass of the load, or the number of personnel involved in the lift.

### **Judging Criteria**

#### **Complexity (25%)**

What are the considered complexities of the lifting operation?

#### **Risk (25%)**

Consideration of risk to people, plant and premises and the actions taken by the lifting operation team to minimise and control these.

#### **Uniqueness (25%)**

What makes the lifting operation unique?

#### **Customer testimonials (25%)**

The judges will give due consideration to the scale of the lifting operation to that of the company performing the task.

## **10. LEEA CEO's Award**

The 2021 LEEA CEO's Award recognises outstanding professionals in the lifting equipment industry. Nominees must have a minimum of 3 years and less than 10 years of experience in the industry and possess the qualities and skills of an emerging leader, having already made significant contributions to our profession.

Nominees should demonstrate outstanding leadership, initiative, innovation, and contribution to their company. Within their career, the nominee will have shown steady career advancement, a commitment to ongoing professional development, and recognition and respect from colleagues as an emerging leader.

### **Judging Criteria**

#### **Leadership (25%)**

Describe the ways in which the individual has demonstrated leadership qualities and characteristics.

Is the nominee generally recognised by colleagues as an emerging leader?

In what ways has the nominee engaged with other professional companies? How has this benefitted your company?

#### **Innovation & Initiative (25%)**

How has the nominee demonstrated initiative and the ability to be a self-starter?

What innovations have resulted directly from the nominee's efforts?

#### **Contribution to the employer's company (25%)**

In what ways has the nominee impacted on your company?

In what ways has the nominee improved service delivery?

#### **Career Advancement & Professional Development (25%)**

In what ways has the nominee held progressively more responsible positions/titles in their career to date?

Has the nominee actively pursued continual professional development? In what ways? How has this improved their effectiveness in the company?